

SOUTHWARK
COLLEGE



OUR STRATEGY TOWARDS 2030

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WELCOME



The great staff of Southwark College have created a thriving learning community characterised by high expectations for themselves and learners and it is this commitment to exceptional education that is evident in everything we do.

Southwark College is driven to achieve great outcomes for learners underpinned by an outstanding college experience called the NCG Guarantee. Our learners leave us with good or better outcomes, progressing into the great career opportunities that Southwark and London has to offer. The NCG guarantee is a unique standard which sets our learners apart from others. This experience prepares our learners in digital literacy, entrepreneurship, community action and an understanding of the behaviours and skills needed for the sector they wish to progress into.

We are incredibly proud of our learners, our great staff, our supporters and our valued local stakeholders, and together we have created a great College, which I am very proud to be part of.

Jane Button

Principal,
Southwark College



Southwark College is an anchor institution at the heart of London, at a time when communities need the opportunities provided by further education colleges more than ever.

As part of NCG, Southwark College plays a key role in supporting our mission to enable social mobility and economic prosperity in the capital and beyond.

Southwark College works in partnership with local government, employers, civic and community stakeholders, to develop and deliver high-quality education that is responsive to local, regional and national skills needs. These partnerships support Southwark College and NCG to develop a workforce of the future, with the skills and talents that our local communities need to be successful and sustained.

Learners are at the heart of Southwark College, and I have seen first-hand the life-changing opportunities and experiences on offer here.

Liz Bromley

Chief Executive Officer,
NCG

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SOUTHWARK COLLEGE IS PART OF NCG

Southwark College is proud to be part of NCG, one of the country's leading college groups, supporting tens of thousands of learners through its nationwide network of colleges:

- » Carlisle College
- » Kidderminster College
- » Lewisham College
- » Southwark College
- » Newcastle College
- » Newcastle Sixth Form College
- » West Lancashire College

As part of NCG we work in partnership to support a clear mission – **to enable social mobility and economic prosperity through exceptional education.**

NCG colleges offer a wide range of vocational Further Education and Higher Education courses and training programmes, including apprenticeships, employability and workplace learning, and work to support those in our communities who need it most.

We're the first Further Education institution in the UK to be awarded Taught Degree Awarding Powers (TDAP) on an indefinite basis, enabling us to develop and award our own Honours and Master's degrees.

Together, we play a key role in providing education and training to learners, apprentices and employers across the UK, building a skilled and talented workforce for the jobs of tomorrow.

We believe in the transformative power of education, and we develop partnerships with government, employers and community stakeholders that help us to address local, regional and national skills challenges, respond to the needs of our region's key industries and support the ambitions of our local and national government.

These collaborations are key to our success in changing lives and accomplishing real change for individuals, communities and economies across the country.



Recognition for the knowledge, skills and behaviours that prepare students for their future.

Students across all of NCG's colleges benefit from the NCG Guarantee. This gives all our students access to additional activities, resources and initiatives centred around five core principles to help them achieve their ambitions and career goals.



MARY OGUNDAIRO
STUDENT UNION PRESIDENT

SUPPORTED INTERNSHIP PATHWAY TO WORK
PROGRAMME, SOUTHWARK COLLEGE

Mary Ogundairo has recently completed her studies at Southwark College where she embarked on a transformative journey, committing to her course and becoming the Student Union (SU) president.

Reflecting on her journey, Mary said: "Being a student at Southwark College has provided me with the incredible opportunity to serve as the SU President. It has been exciting and challenging, and I have felt an immediate sense of belonging and support from the College community.

The encouragement and mentorship from students and staff have been instrumental in shaping my growth and success. The guidance and support from my teachers especially have been great, helping me develop essential people skills, build confidence, and prepare for future success.

Looking back on this experience, being a student at Southwark College has provided me with an enriching education and offered me so many opportunities."



Jo Young

Widening Participation
Development Manager

Guy's and St Thomas Foundation Trust has a longstanding relationship with Southwark College and has worked in collaboration with us across all our delivery arms.

Jo Young, Widening Participation Development Manager at Guy's & St Thomas' NHS Foundation Trust, is a College Board Member at NCG and has worked in collaboration with Southwark College to provide job opportunities and work experience for our students.

Jo said: "Guy's and St Thomas' NHS Foundation Trust are really proud of our collaboration with Southwark College, helping to build our local workforce pipeline. We have seen some great successes, both for the Trust and the students, specifically from the Supported Internship programme and the Sector Work based Academy Programme (SWAP), with participants being recruited across all areas of the Trust including Pharmacy, Staff Nursery, Workforce Directorate and Clinical Services. We are really looking forward to further developing our partnership to support new learners with T-Level industry placements in Health, Digital and Business."



Richard Tyrie

Founder of Good People

Good People is an organisation that connects businesses, government and the social sector and have been working in collaboration with Southwark College for two years to provide high quality work experience resulting in over 230 placements being completed by our young learners.

Richard Tyrie, Founder of Good People, said: "Good People work at the intersection of business and community to design and deliver social impact programmes. By working closely with Southwark College over the last two years, we have now supported 230 young people with career support and guidance and positive experiences of the world of work. The team at Southwark College are professional and responsive and are a pleasure to collaborate with. Our work the College continues to go from strength to strength, and we look forward to building on our considerable joint success to date."

SOUTHWARK COLLEGE

OUR PURPOSE

Southwark College’s purpose is to develop the skills and talent of our students to give them success in modern enterprise and make a positive contribution to the prosperity of our region.

Our mission to ‘enable social mobility and economic prosperity through exceptional education’ is supported by our values, which underpin the culture and beliefs of our organisation.

VISION

To be the leading Central London College recognised for our local impact, influence and reach.

MISSION

Enabling social mobility and economic prosperity through exceptional education.

STRATEGIC PILLARS	QUALITY	CURRICULUM	PEOPLE	FACILITIES	FINANCE	REACH
Strategic Objectives	We will have challenging and realistic targets for key areas of performance such as Retention and Achievement of learners. With a particular focus on our Ambitious for outstanding in English and maths.	We will grow the fulltime 16 to 19 provisions, with prudent planning taking into consideration estate restraints and London and Southwark’s strategic skills priorities.	Staff wellbeing is at the forefront of leadership and management decision making as we build a thriving college community in Southwark.	We are committed to maximising the resources and respecting the environment to demonstrate our commitment to sustainability in all we do.	Financial sustainability is a guiding principle in all we do therefore we will seek to secure access to co-located sites or other premises to support modest growth of student numbers through carefully evaluated risks versus benefits approach.	Impactful local collaboration and partnership to drive student experience and NCG Guarantee outcomes and enable high quality work experience, including placement and industry insights for all 16-18-year-olds.

VALUES

Enabling social mobility and economic prosperity through exceptional education.

Being both inclusive and diverse.	Trusting and respecting our communities.	Taking ownership whilst working collaboratively.	Inspiring excellence and curiosity.
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I am a Student Ambassador which I like doing as I can use my customer service skills to help visitors in a kind and polite way. I am also the course rep in my class, which gives me another opportunity to help people, which in turn helps myself.

Reginald Sarpong,
Course Rep and
Biology student,
Southwark College.

SOUTHWARK COLLEGE CONTEXT AND PLACE

As a further education college, we provide skills training and education to learners supporting them on their learning journey in their chosen field. The college's curriculum is:

Health Science
and care sector



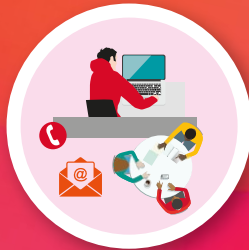
Business and
enterprise



Green Skills



Digital



Creative
Industries



Essential Skills*



*English Speakers of Other Language (ESOL), English and Maths



Southwark College is a Further Education College in central London with a strong reputation for producing knowledgeable, successful students with great employment potential.

Southwark College is based in the central London Borough of Southwark and has approximately 2000 adults and 1100 study programme learners, aged 16-18 studying across a range of courses from Pre-Entry Level to Level 3. 60% of learners are studying on courses at Level 1 and below. The College works in collaboration with many local and national employers providing work experience placements, industry talks and endorsing our curriculum.

Southwark Borough is ranked in the bottom quartile of local authorities in England. 58% of the College's learners are from the lowest three deprivation bands in London. Southwark College and Southwark Council have worked together overall several years to ensure that the College offer is fit for purpose for the communities we serve. This important stakeholder relationship has been critical to the College's work on the local Southwark Skills Delivery Plan, which drives our focus on local priorities and our work in collaboration with employers, civic members and education partners.

London is a dynamic city with changing careers and work opportunities for our students. Southwark College works closely with the Greater London Authority (GLA), Business London (the employer responsive board for London) and Central London Forward to ensure that our curriculum moves with the fast-paced opportunities that London has to offer our learners. We are proud to be focused on the London Growth Plan and working on the London priorities.

We recognise that the London local skills implementation plans have enabled Southwark College to respond directly to skills shortages across the capital. We remain deeply committed to this continued work and our partnership with influential stakeholders in order to ensure that the Southwark College provision is fit for purpose, aligned to local skill priorities and designed to prepare our learners for the great opportunities that both the London Borough of Southwark and Greater London has to offer.



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