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KICKSTART
SCHEME

About Kickstart

On 8 July 2020, the Government launched the Kickstart Scheme.

The scheme is designed to support new, 6-month job placements for young people who are currently on Universal Credit and at risk of long-term unemployment.

Under the scheme, the Government will pay the wages of young people for up to six months.



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What is covered?

Funding will cover:

- » 100% of the relevant National Minimum Wage for 25 hours a week
- » The associated employer National Insurance contributions
- » Employer minimum automatic enrolment contributions.

Funding is also available to:

- » Support young people to build their experience and develop new skills
- » Help them move into sustained employment after they have completed their Kickstart funded job.



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About the jobs

The job placements created with Kickstart funding **must be new jobs**. They must:

- » Not replace existing or planned vacancies
- » Not cause existing employees or contractors to lose or reduce their employment
- » Be for a minimum of 25 hours per week, for six months
- » Be paid at least the national minimum wage for the relevant age group
- » Not require extensive training before they begin the placement.



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Supporting Participants

In addition to the placements, young people will receive access to structured support, including:

- » Support to look for long term work
- » CV and interview preparation
- » Training to develop skills, such as teamwork, organisation and communication skills.



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Join our consortium

To participate, individual employers must offer a minimum of 30 Kickstart placements. This rule means that many employers and even those that are relatively large, will not be able to take part in the scheme.

Fortunately, employers can come together as a consortium provided that the consortium collectively offers 30 or more Kickstart Jobs opportunities.

Southwark College is experienced in supporting young people into employment and we aim to help employers make a huge success of the Kickstart Scheme.

A man with a beard and a black beanie is sitting at a desk in a computer lab, working on a laptop. He is wearing a grey hoodie and has several bracelets on his left wrist. The background shows other people working at computers in a brightly lit room.

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What we will offer:

- » The opportunity to take on as many (or as few) Kickstarters as you wish
- » Support to help you manage and make the most of the scheme
- » Coordination of interviews for candidates with DWP/ Jobcentre and your organisation
- » Employability training, interview preparation and coaching for participants
- » Links to apprenticeships in our network and jobs once participants complete.

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What we need from you:

- » You will need to complete our **Online Assessment Form**, which will provide us with information about your proposed placements.

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Get involved!

If you have any questions or queries,
please get in touch at employers@southwark.ac.uk or
on 020 3757 4000

For more information visit
southwark.ac.uk/kickstart



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