

## Southwark College Careers Guidance Programme 2025-26

This programme is an overview of the Careers, Guidance and Employability provision at Southwark College. It underpins the College's Careers Strategy and Summary statement, aligning with the Gatsby Benchmarks and the Careers Development Institute's framework for careers, enterprise, and employability education.

	Activity	Gatsby Benchmarks	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Target Offer
Tutorial Guidance Programme	NCG Guarantee Community Induction: Tips for success and study programme expectations	1, 3, 8	✗												100%
	Higher Education: Benefits and routes into higher education vs. apprenticeships	2, 3, 4	✗	✗											100%
	UCAS: Introduction to UCAS process, HE opportunities, personal statement support	3, 7	✗	✗	✗	✗	✗								100%
	NCG Guarantee Enterprise: Enterprise and employability skills, personal strengths, ethical and green business, mock interviews	2, 3, 4, 5			✗	✗									100%
	Financial Literacy: Budgeting, saving, managing money	4, 6			✗										100%
	CV Writing, Applications and Interview Skills	3, 5			✗						✗				100%
	Networking: LinkedIn, cover letters	1, 2, 3, 4			✗				✗						100%
	NCG Guarantee Digital: Personal branding, social media, presentation skills, confidence	1, 2, 3, 5, 8			✗										100%
	NCG Guarantee Mental Fitness: Positive mind set, role models, self-care, stress, resilience	1, 2, 3, 7, 8		✗	✗							✗			100%
	NCG Guarantee Employability: Career planning, goals, Unifrog, global citizenship	1, 3, 4, 8	✗	✗	✗					✗	✗	✗			100% of L3

	Activity	Gatsby Benchmarks	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Target Offer
<b>Personal Guidance</b>	1:1 IAG interviews with Careers Adviser	3, 8	Available all year & promoted widely.												20%
	Exam results day support	3, 8												✗	100%
	CV support: advice sessions	3, 8	Available all year												
	Swap, Don't Drop guidance for students at risk of becoming NEET	3, 8	✗	✗											100%
	Apprenticeship advice and job search support	3, 8				✗	✗	✗							80%
	SEND progression advice	3, 8									✗				
<b>Career Activities</b>	SMART target planning: Progression for study programme	1, 3	✗	✗							✗				100%
	Introduction to careers platforms: Unifrog	1, 2, 3, 4, 6, 8		✗		✗	✗								100%
	CV and cover letter workshops	1, 3, 4, 6				✗			✗						20%
	Applying for jobs and apprenticeships: Support with applications	1, 3, 4, 5, 6, 8						✗	✗						100%
	Interview techniques and mock interviews	1, 3, 4, 6							✗						100%
	Careers and Jobs Fair 14 May 2026 All courses	1, 3, 5, 7									✗				10%
	NCG Guarantee Enterprise Conference: 11 Dec 2025 Health Care and Science Skills Conference: 29 Jan 2026 NCG Guarantee Digital Conference: 3 Feb 2026 Business, Digital and Service Industries Conference: 4 Mar 2026 Art and Design Skills Conference: 5 Mar 2026 Performing Arts Conference: 26 Mar 2026 ESOL Young Skills Conference: 18 Nov 2026	2, 5, 7				✗	✗	✗	✗		✗				100%

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## Southwark College Careers Programme

The Southwark College Careers Programme provides students with a comprehensive and inclusive range of careers, enterprise, and employability activities throughout their academic journey. These activities are designed to support progression, raise aspirations, and equip learners with the skills and knowledge needed for future success.

**Please note:** Dates, events and topics may occasionally be subject to change due to emerging opportunities or developments. On some occasions, virtual careers events may be delivered in place of in-person visits or guest speakers.

**Reviews and Evaluation:** The Southwark College Careers Programme is reviewed annually to ensure it continues to meet the diverse needs of all learners and reflects current labour market trends and educational priorities.

**Date Issued:** 8 August 2025

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